



Advancing equity for women and girls through advocacy, education, and research

FACETS

April 2020

President:

Suzanne Young-Mercer smymaauw@gmail.com

Editor in Chief:

Doria E. Hillsman dehillsman@earthlink.net

Tuesday, April 21, 2020 **(Cancelled, awaiting reschedule info)**

~~Branch Business Meeting 7:00 PM~~
~~Suffern Library~~

April 24-26, 2020 **(Cancelled, awaiting reschedule info)**

~~NYS-AAUW State Convention~~
~~Fairport, NY Registration now open~~

Tuesday, April 28, 2020

Board Meeting*
Conference Call
(605)472-5295 | Access code: 541290

May 20, 2020 **(POSTPONED to May 2021)**

~~Woman of Achievement Award Dinner 6:00 PM~~
~~Nyack Seaport, Nyack, NY~~

Tentative Year- end Schedule

Tuesday, May 26, 2020

Board Meeting*
Home of Charlotte Sorger

Thursday, June 18, 2020

Branch Business Meeting 7:00 PM
Location TBD

Tuesday, June 23, 2020

Board Meeting*
Home of Doria Hillsman

*All are welcome to join the call

President's Message

As Spring begins anew in 2020, we are living in very uncertain times. As our new reality with COVID-19 changes the way we interact within our respective communities and with our family and friends, I am hoping that you are all staying safe and adhering to guidelines of the Centers for Disease Control (CDC).

In keeping with and supporting the guidelines of social distancing, we are forced to cancel public board and membership meetings until further notice. As a board, we are meeting through teleconferencing to continue to do the work of the branch. The remaining programs and membership meetings for this fiscal year have been cancelled or postponed until later this year or until next year.

The board will meet via teleconference to discuss how we will conduct the annual Business Meeting scheduled in April where we present the budget for next year and hold branch elections. The nominations for this year are for Co-President, Recording Secretary, and Membership Vice President. As we work to get this necessary business accomplished, we will keep you posted.

We are all working to keep ourselves and families safe during this crisis. I am praying for our safe passage through to a more normal time, understanding that we will get there by using common sense precautions, by following the directions of the CDC, and by the mercy and grace of God.

Suzanne Young-Mercer



Julie Goldberg, Chestnut Ridge, educator and librarian. Graduated from Rutgers University with a BA in English, Master's in Education, English and American Literature, and MLIS in School Librarianship. She also challenged David Carlucci for his State Senate seat in 2018.

Ann Kinney, received her BSA in Art from Wayne State University followed by a Master's in Education at St. Peters College and then a Master's in Education Leadership from Montclair State University.

ALBANY LOBBY DAY CANCELLED

AAUW- Rockland's Albany Lobby Day, scheduled for March 16th, was cancelled due to the COVID-19 crisis, but the Lobby Day Team got together in advance to take a photo of their new hats!

An email stating the AAUW national, state and branch concerns as identified by the team was sent to all of our representatives in lieu of our meeting. Copies of this correspondence are available upon request. Also, there are still a few hats available for purchase @ \$10.00

Email Doria Hillsman: dehillsman@earthlink.net



**Doria Hillsman, Frances Blauvelt Ann Mulligan (back)
Sylvia Miller, Karen Martin, Bach-Tuyet Pham (front)
(Suzanne Young-Mercer, Anita Nessin not pictured)**



Joyce Brown, (far right, standing) received the Rotary Club "Women Warrior" Award on March 5, 2020 at their 85th Annual Awards Dinner. Congratulations again, Joyce on this well-deserved recognition!

**Karen Martin, Debbie Frank, Sandy Masiello, Myrna Silberman,
Joyce Brown, Maureen Brown, Suzanne Young-Mercer, April Biggs,
Sylvia Miller, Bach-Tuyet Pham, Denise Philpotts**



WHAT'S HAPPENING.

COMMUNICATIONS : Please stay **connected!** Now is the BEST time to use your membership directory to give someone a call, text or email - just to say hello. – Sylvia Miller

FROM CORRESPONDING SECRETARY, ANITA NESSIN: Please forward any information regarding special events, such as weddings, illnesses, graduations, surgeries etc. She will be happy to send a greeting card. Please forward your birthday month and date (year is NOT necessary) so that your name can be placed on her special birthday roster. Amn46@hotmail.com

MEMBERSHIP COMMITTEE:



Membership Matters

Spring is a new beginning and with AAUW it is the time we renew our commitment and membership in an organization that continues to lobby for gender equity. Membership with AAUW means being part of a community dedicated to improving the 'climate' for women and girls. When we renew our membership, we must also renew our commitment to the branch and to this mission.

We need your financial support and your leadership skills to help our branch remain strong. We cannot continue to rely on the faithful few who have always been willing to work. When renewing your membership, please think of ways that you can serve our branch.

You will soon receive an email providing information regarding the opportunity to renew directly online. ***This year's renewal dues are again \$85.*** If you mail a check, **it must be received by June 30th.** The preferred address is:

AAUW Membership | AAUW Rockland County Branch | PO Box 19 | West Nyack, NY 10994

Thank you for your continued support to AAUW's mission – Your Membership Committee

NOMINATING COMMITTEE: Nominations for April 21, 2020 Annual Meeting are as follows:

Co-President: none to date Membership Vice President: Elda Graff Recording Secretary: none to date

Please consider joining in a coalition of two or three members to fill the position of Co-President. **We must fill the position.** - Frances Blauvelt

PUBLIC POLICY: As our country and the global community respond to the (COVID-19) pandemic, our public health policies must rise to the occasion to protect as many people as possible from transmitting and contracting the virus. Low wage and domestic workers are on the frontlines of providing necessary resources and care to communities across the country – and thus have a heightened risk of contracting the coronavirus. How can workers be expected to self-quarantine for the mandated 14 days if they are not guaranteed paid sick leave? Please sign [THE PETITION](#) for Paid Sick Leave for ALL workers by clicking the link.

WOMAN OF ACHIEVEMENT: DINNER POSTPONED UNTIL MAY 2021. – Sandy Masiello

WOMEN'S HISTORY MONTH: EVENT RESCHEDULED FOR AUGUST 15, 2020 from 2-4- PM – Myrna Silberman

EQUAL PAY DAY WEBINAR

Undervalued, Underpaid,
and Under Siege

Solutions to End Wage Inequity



On March 31, 2020, PowHerNY hosted an hour-long webinar to discuss Pay Equity. AAUW-NYS President, Janice Brown was one of the presenters along with leadership representatives from a variety of other women's advocacy organizations throughout the state.

Equal Pay Day is the symbolic representation of how far into the new year the "typical" women must work in order to earn what the average man earned in the previous year regardless of experience or job type. It was observed on March 31, this year – but if you missed it as you can see from the chart to the left, this date is for "All Women". Women of Color have to work 8 -10 months longer to earn the same pay as their male counterparts doing the same work with the same level of education and experience. So, if you missed it, regrettably you can 'celebrate' again in August and in October.

	New York Wage Gap	National Wage Gap	2020 Equal Pay Day
All Women*	88¢	82¢	March 31
Asian American**	85¢	90¢	February 11
Black**	65¢	62¢	August 13
Native American**	58¢	58¢	October 1
Latina**	56¢	54¢	October 29
Mothers***		70¢	June 4

* All women vs. All men **Group vs. White non-Hispanic men

***All U.S. moms compared to all U.S. dads



STAY in touch with AAUW-NYS

Facebook: <https://www.facebook.com/aauwnewyork>

Twitter: <https://twitter.com/aauwnewyork>

Instagram: <https://www.instagram.com/aauwnewyork>

AAUW empowers all women and girls to reach their highest potential.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, sexual orientation, age, national origin, disability or class. By joining AAUW, you belong to a community that breaks through economic and educational barriers, so that all women and girls have a fair chance.

AAUW Rockland County Branch

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<http://rocklandcounty-ny.aauw.net>