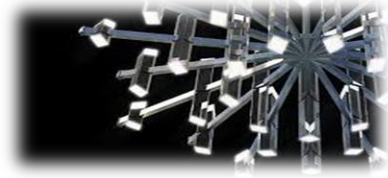




ROCKLAND COUNTY (NY) BRANCH



# FACETS

January 2019

*Advancing equity for women and girls through advocacy, education, and research*

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Wednesday, January 2

Board Meeting  
Conference Call 7:00 PM

Saturday, January 19

In Lieu of Branch Meeting  
Women's March, Columbus Circle NYC 11:00 AM  
*(more information inside)*

Tuesday, February 5

Board Meeting\*  
Sylvia Miller's Home 7:00 PM

Friday, February 8

Rockland Read- In Day  
Summit Park Elementary School  
*(more information inside)*

Saturday, February 23

Diversity Brunch  
Pearl River Elks Lodge, Pearl River, NY  
*(more information inside)*

Tuesday, March 5

Board Meeting  
Conference Call 7:00 PM

Saturday, March 23

Branch Meeting – Women's History Month Program  
Valley Cottage Library

\*ALL members are welcome to attend

# President's Message

*HAPPY NEW YEAR! I love to ring in the New Year reflecting and planning. As I reflect on the past year AAUW has done amazing things. Work Smart is now available on line to be taken anywhere at any time. National and all branches are working feverishly to reach the goal of training 10 million women over the next several years. Many of our members have taken this training - **Have you?** Are you willing and able to help educate others? Please reach out to Patricia Lopez, if interested.*

*Locally, at branch level this past year we have performed many programs including the STEM Program where we hosted an Engineering Conference for 120 students, school and community officials from 10 county high schools. We were educated on human trafficking in Rockland County and had several very successful fundraising events including the Elmwood Playhouse, Barnes and Noble gift wrapping and the Holiday Luncheon.*

*We are planning for the new year and are looking forward to the 20<sup>th</sup> Annual Diversity Brunch. Our theme this year is "Empowering Women in Diverse Communities in the age of '#Me Too' ". Also in February is the Rockland Read- In. If you are interested in helping at Summit Park Elementary School, please contact Joyce Brown. In March we will host Women's' History Month and the District V Professional Jump Start Conference.*

*I would like to encourage every member to share ideas for programs, events, local community activities that AAUW can support to reach out to Sherry Jackson, myself or Suzanne. We would love to hear your ideas.*

*Colleen Biavatti*

**Many changes are taking place from AAUW National regarding the AAUW Strategic Plan and AAUW Funds Relationships. The name of the funds and the fund numbers will change beginning January, 2019.**

- 1. AAUW Greatest Needs Fund (9110) – new name same number. A donation to the Greatest Needs Fund will help us expand our highly successful, community-based, mission-driven programs, such as Start Smart and Work Smart and the National Conference for College Women Student Leaders, conduct groundbreaking research, and launch innovative initiatives to help women and girls thrive.**
- 2. Education and Training Fund (4450) -Stem Title IX Pathways to Jobs**
- 3. Economic Security Fund (4449) – Pay equity Title VII (Legal Advocacy Fund)**
- 4. Leadership Fund (4452) -Career Workplace Training**

If you have questions, email Carol A. Griffith at [cag202@roadrunner.com](mailto:cag202@roadrunner.com)

## *Progress and Possibilities...*

**From AAUW National CEO, Kimberly Churches and AAUW National Board Chair, Julia T. Brown**

At AAUW, we began 2018 by focusing our strategic vision on the three critical areas where we can make the biggest difference in gender equity: education and training, economic security, and leadership. Here are just a few of AAUW's 2018 accomplishments:

- Thanks to the advocacy of AAUW and our coalition partners, 40 states and Washington, D.C., introduced or considered pay equity legislation — and six passed laws, including California, Connecticut, Hawaii, New Jersey, Vermont, and Washington.
- In Kansas City, AAUW joined Mayor Sly James and the Women's Foundation to launch Work Smart in Kansas City, the first phase of a large-scale initiative to train one million women to negotiate for better salaries across Kansas and Missouri.
- We launched a free, online Work Smart course that can be taken in an hour by anyone, anywhere. The new tool is instrumental in our efforts to train 10 million women in salary negotiation by 2022 and close the pay gap by 2030.
- More than 800 young women came together to attend our National Conference for College Women Student Leaders, the premier leadership event for college women in the world. This year, activist and #MeToo founder Tarana Burke delivered a keynote sharing the story behind one of the biggest social justice movements of our time.
- In October, AAUW released the 2018 *The Simple Truth about the Gender Pay Gap*, which noted that women are losing more than \$500 billion each year due to the gender pay gap. Two other research reports documented that women remain vastly underrepresented in top nonprofit positions and are disproportionately affected by student debt.
- We earned unprecedented press coverage of both our research on the pay gap and our new online Work Smart course, with stories appearing in 125+ major media outlets, including *USA Today*, *U.S. News & World Report*, NBC News, Market Watch, Bloomberg BNA, and many local NPR affiliates.
- Through our legal advocacy fund, we supported plaintiff Aileen Rizo in *Rizo v. Fresno County Office of Education*, a critical court decision in the fight for equal pay. In April, after AAUW joined an amicus brief to help move the case forward, the Ninth Circuit ruled that using prior salary alone wasn't enough to justify a wage differential — a huge leap forward in addressing compensation inequity.

In 2019, we'll continue to prioritize the economic security of women, regardless of their location, age, ethnicity, or background. Because economic security for women means economic security for American families. And we'll work hard to ensure that employers, educators, and lawmakers are all doing their part to close the pay gap. We'll start by ensuring that the members of the 116th Congress adopt a robust equity agenda when they convene in January. That will include supporting The Paycheck Fairness Act, which would protect workers by updating the Equal Pay Act of 1963, closing loopholes in existing law, strengthening penalties for equal pay violations, prohibiting retaliation against workers who voluntarily discuss or disclose their wages, and supporting research.

With the recent infusion of female voices in Congress, all of us at AAUW are optimistic that we can make gender pay equity the high priority it needs to be next year, and we are emboldened by our goal to close the pay gap once and for all by 2030. With so many 2018 successes behind us, and a gathering energy driving us forward, the outlook for 2019 is promising indeed. So let's get back to work!

*Kimberly Churches*

National CEO

*Julia T. Brown*

National Board Chair

<https://www.aauw.org/article/outlook-a-year-of-progress-and-possibilities/>

The AAUW – Rockland Book Club meets in the Conference Room of the New City Library on the 3<sup>rd</sup> Monday of each month from

2:30 - 4:00 P.M.

\*January 21, 2019  
“I Am Pilgrim” by Terry Hayes

\*February 18, 2019  
“The Daughters of Time”,  
by Josephine Tey

*\*Contact Fran Carlson for more information and to confirm this date.*



**Pearl River Elks Club**  
**2041 Elks Drive | Nanuet, NY**

**More details will be available... SOON**

We are happy to announce that **Ellie Grossman** is home from the hospital following major surgery. Best wishes for a complete and speedy recovery, Ellie!!!!



*Special Thanks to Elaine Drummond for her generous donation to the LAF Fund, the STEM Program at Summit Park Elementary School and the Mimi Korb Scholarship.*



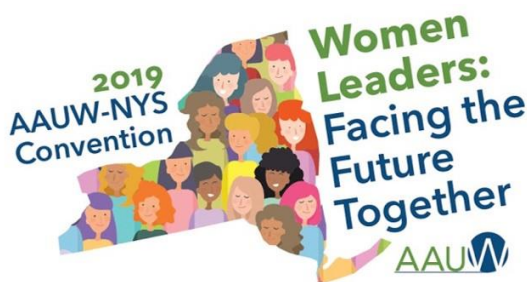


## 3<sup>rd</sup> ANNUAL Women's March

This event is FREE AND OPEN TO THE PUBLIC. For Group and individual registration, go to: <https://www.eventbrite.com/e/womens-march-on-nyc-official-tickets-49313994485>

The Rally begins at 11:00 AM at Columbus Circle (59<sup>th</sup> and 7<sup>th</sup> Ave) and the March will proceed down 6<sup>th</sup> Avenue to 45<sup>th</sup> Street. The event ends at 4:00 PM. AAUW Rockland is working on acquiring transportation. Call Sylvia Miller for update. No information is currently available on a local 'Sister March'. AAUW – NY has endorsed the NYC March and encourages members to participate statewide.

## “Save the Date” for our 2019 AAUW-NYS Convention



**April 26-28, 2019  
Cooperstown, NY**

Call to the 2019 Cooperstown Convention



If you enjoy visiting wineries, micro-breweries or distilleries then schedule some extra time before or after the April 26-28, 2019 Cooperstown Convention to visit Cooperstown Beverage Trail Attractions. Long before people visited Cooperstown for the Baseball Hall of Fame, people traveled to Cooperstown for fine world-class adult beverages. Cooperstown was once known as the hops-growing capital of North America.

The Cooperstown Beverage 37-mile Trail includes eight well-known establishments: *Bear Pond Winery*, *Cooperstown Brewing Company*, *Brewery Ommegang*, *the Fly Creek Cider Mills*, *Butternuts Beer & Ale*, *Rustic Ridge Winery*, *Cooperstown Distillery*, and the *Pail Shop Vineyards*. All eight establishments offer close-ups on how their products are made and special offers to their visitors. If you would like to learn more about hops production from growing, harvesting, drying, pressing and bailing hops and their history in the Cooperstown Area, please plan to join us for our Friday, April 26<sup>th</sup> Afternoon Event being held at both the *Farmers' Museum* and *Fenimore Art Museum*. **Registration for the Friday, April 26<sup>th</sup> Afternoon Event will be on the convention registration form with a registration deadline of Sunday, April 14, 2019.**

# WHAT'S HAPPENING.

**E.O.F.** - Ellie Grossman extends a special thank you to all who helped out putting the Holiday Luncheon/ Tricky Tray event together and to all the members who attended. It was a delightful afternoon.

**L.A.F.** *Andersen v. Planned Parenthood of Kansas and Mid-Missouri*: This case considers whether a state should be able to bar an eligible health-care provider, which also provides a full range of reproductive health-care services, from the Medicaid program and whether or not those termination decisions can be challenged. The Supreme Court declined to hear this case, leaving the lower court decision in place. That decision ruled that Medicaid recipients can challenge the state's action.

**PUBLIC POLICY**: This November, six of the senators in the IDC who had been caucusing with the Republicans lost their Senate seats to Democrats who had promised to work and caucus with their fellow Democrats and after a decade, the Senate with 63 elected members is now at 24 Republicans and 39 Democrats.

Governor Cuomo indicated during his State of the State address on January 1st what several of his priority issues could be...

- Abortion rights - Increase Roe protections and move abortion rights to the Health Code removing it from the Criminal Code
- Child Victims Act - strengthen the language for victims of child sexual-abuse in bringing charges against their abuser so that claims which have 'timed-out' can be brought despite previously allowed statute of limitations.
- Gender Non-Discrimination Act - provide protections to the LGBT community and put a legal end to "conversion therapies".
- Recreational marijuana use legalized - In 2018 medicinal marijuana use was legalized having changed his previous opposition in his first two terms when he called marijuana a "gateway drug".
- Gun Control - Bolster the state's gun control laws by officially banning bump stocks, the equipment used by the Las Vegas shooter, to make a semi-automatic gun simulate an automatic weapon; increase the wait period for the background check from 3 days to 10 days.
- The Red Flag Bill which allows family members or school officials to block someone from owning a gun if the person is deemed to be a danger to themselves or others.
- DREAM Act – This would allow those in the country without documentation to qualify for In-state tuition.

*Andrea Stewart-Cousins will be the senate majority chair and John Flanagan the minority chair. Ms. Stewart-Cousins is the first woman and first African-American to hold this important position in the state of New York.* Ann Mulligan

**STEM** – Looking back, we thank Harvey Woder and each of the MANY coaches who pitched in to keep our program afloat in 2018. We simply could not exist without you. Many thanks to Elaine Drummond for her extremely generous donation to the program. This year, Amy MacDermott has begun the task of choosing books for the students for their personal libraries. We look for books that students can read independently, but this is an arduous task because the range of reading levels within the school is from MA (mental age) 9 months to advanced readers. February 8<sup>TH</sup> is Rockland Read- In Day. You and the entire community are invited to read to students from 8:30 AM – 12:00 PM, be treated to a sumptuous brunch and then help with the distribution of the books until 2:00 PM. If you would like to participate, please call Joyce Brown (914) 772-6618. Joyce Brown



**FROMCORRESPONDING SECRETARY, ANITA NESSIN:** Please forward any information regarding special events, such as weddings, illnesses, graduations, surgeries etc. She will be happy to send a greeting card. Please forward your birthday month and date (year is NOT necessary) so that your name can be placed on her special birthday roster.  
[Amn46@hotmail.com](mailto:Amn46@hotmail.com)

**WOMEN'S HISTORY MONTH:** Will be held on March 23, 2019 at the Valley Cottage Library. Save the date and mark your calendar!

**NOMINATING COMMITTEE:** Seeking members in advance of this year's round of elections! Sign up TODAY!  
Call Frances Blauvelt at (845) 356-3081.

**COMMUNICATIONS:** AAUW DIRECTORY for 2018-2019 is now available. If you would prefer to have the file e-mailed to you rather than receiving a printed copy, please contact Sylvia Miller at [@aauwsam@optonline.net](mailto:@aauwsam@optonline.net) or (845) 358-1680.

**MIMI KORB SCHOLARSHIP :** Contributions to the Mimi Korb Scholarship (tax- deductible) can be made to honor any occasion or to generously support this most worthwhile endeavor as you have in the past. Please make your tax-deductible check payable to AAUW Rockland County Branch and write "Mimi Korb Scholarship" on the detail line. Mail your check to: Sandra Blasy | 29 Hickory Hill Lane | Tappan, NY 10983



Suzanne Young- Mercer extends her sincere thanks to all who contributed their time and talent to the Gift Wrap Friend and Fund - Raiser at Barnes and Noble's on December 23-24. We made a record profit which will be used in part to support the 2019 AAUW-Rockland Secondary School Engineering Conference.

## 10 New Year's Resolutions for 2019... from AAUW National ....

1. Take our new [Work Smart Online](#) course
2. Encourage the women in your life to access Work Smart.
3. Make sure everyone in your AAUW branch takes the course.
4. Help us learn about your community.
5. Support a fundraising drive.
6. Be part of a national conversation on pay equity.
7. Develop your branch and state strategic plans to complement the national plan.
8. Become a "Two-Minute Activist."
9. Organize branch members to join in your advocacy efforts.
10. **Create a plan for your branch to recognize Equal Pay Day on April 10, 2019**

*AAUW empowers all women and girls to reach their highest potential.*

*In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, sexual orientation, age, national origin, disability or class.*

*By joining AAUW, you belong to a community that breaks through economic barriers, so that all women and girls have a fair chance.*

AAUW Rockland County Branch  
PO Box 19 | West Nyack, NY 10994-0019  
[aauwrockland62@gmail.com](mailto:aauwrockland62@gmail.com)  
<http://rocklandcounty-ny.aauw.net> *educational*



You are invited to attend January Meetings. The monthly meetings are especially for graduates of the Undoing Racism Workshop. However, those who have not yet taken it, are also invited. The goal is to have discussion which is facilitated in a manner that is consistent with the tenets of the Undoing Racism Workshop.

**Daytime Meetings : 9am - 10:30am on the 2nd Wednesday every month**

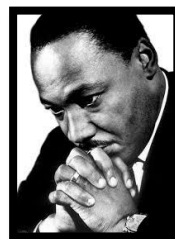
**Location : Nyack Center, 58 Depew Ave, Nyack**

**Next Meetings: January 9, February 13, March 13**

**Evening Meeting : 6:30pm - 8pm on various Mondays**

**Location : Nyack Library, 59 South Broadway, Nyack (Community Room)**

**Next Meetings: January 7, February 11, March 11**



**NYACK BRANCH NAACP**  
*Presents*  
**35<sup>th</sup> Interfaith Commemorative Celebration**  
**Pilgrim Baptist Church**  
**80 North Franklin Street**  
**Nyack, NY 10980**  
**January 21, 2019 2:00 PM**  
**All are Welcome to attend this Rockland County traditional community celebration.**



**Undoing Racism Workshop**  
 Presented by  
**The People's Institute for Survival & Beyond**

**Register Now**

There are two Undoing Racism Workshops scheduled in Rockland

**March 15 - 17, 2019**

**March 18 - 20, 2019**

Fri evening - Sun afternoon  
 Nyack Public Schools

Mon evening - Wed afternoon

**Stony Point Conference Center**

**Central Administration Building**

**Martin Luther King Center Fund Raiser and Talent Show (Admission Free)**

**January 21, 2019 4:00 PM**

**Ramapo High School 400 Viola Road | Spring Valley, NY 10977**